

About GetUp

GetUp is an independent, not for profit community campaigning group. Our aim is to build a progressive Australia with social justice, economic fairness and environmental sustainability at its core. GetUp uses new technology to empower ordinary Australians' voices on important issues. GetUp receives no political party or Government funding, and every campaign is entirely supported by voluntary donations.

From June 30 2008 – July 1 2009 GetUp had received \$1,673,809 in donations and payments, and built our membership to 312,875.

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GetUp's major campaigns for 08-09 included climate change, the Gunns pulp mill, a human rights act, paid parental leave, fighting internet censorship, and abolishing detention debt for refugees.

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<mark>2008-</mark>09

Letter from the National Director - Simon Shiekh

During my first year as GetUp's National Director, I met a man called Masoud Shams. Masoud is a refugee from Iran, who spent four years in Baxter detention centre. When he was finally released, Masoud was granted a bridging visa that meant he couldn't study, work, or get the medical attention that he needed. And along with a visa came a \$268,000 bill. Our Government had charged him for his time in detention.

Like many of our campaigns we found out about this policy through emails from concerned GetUp members, so we launched a campaign to end the practice. Tens of thousands of GetUp members responded straight away by writing letters and emails to politicians. We soon realised the bill wouldn't be passed in the Senate. So Getup members chipped in to pay for a delegation of refugees, including Masoud, to travel to Canberra to tell their stories to as many Senators as we could schedule meetings with.

One Senator whose party was opposing the legislation met the delegation - and after the meeting said that having heard Masoud's story, and looking into his eyes, she couldn't do anything but vote for the legislation. The legislation passed – thanks to the power of the GetUp movement - and refugees are no longer charged for their time in detention.

In the past 12 months, we've had some funny moments – like our April Fools Day prank where we ran an ad in The Australian advertising free childcare in politicians' offices until the Government passed a paid parental leave scheme. GetUp members brought their children in to take up the fake offer and our team received some panicked phone calls from MPs as prams started to amass at their doors.

We've had some triumphant moments – like learning that our long-running campaign against the Gunns Pulp mill was successful in scaring off both domestic banks and international financiers from funding the mill.

From the ambitious climate torch relay that crossed Australia uniting communities around strong action to tackle the climate crisis, to our Reconciliation Get-Togethers bringing together Indigenous and non-Indigenous Australians, and to our grassroots ReEnergise Australia campaign that mobilised GetUp members to build support for renewable energy – we are building a more progressive and more hopeful Australia every day.



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In the last half of 2008 and the first half of 2009, our membership grew dramatically. GetUp members now outnumber the membership of all Australian political parties combined, and they're a formidable force.

Our task now is to build on our success – achieving strong action on climate change, ending large-scale political donations, securing a paid parental leave scheme, stopping internet censorship, protecting Tasmania's forests by halting the Gunns pulp mill forever, securing greater protection for human rights in Australia – and much more.

The 2010 federal election also presents us with a challenge - GetUp will ensure that progressive issues are front and centre of the election debate.

Thank you to all the GetUp team and the GetUp membership who have made possible everything we've achieved in the past year.

Simon Sheikh National Director, GetUp.





Reconciliation Get-Togethers



In July 2008, GetUp members organised over 350 'Reconciliation GetTogethers' around the country to share stories and work towards reconciliation between Indigenous and non-Indigenous Australians. The Get-Togethers gave non-Indigenous Australians a chance to increase understanding of the issues facing Aboriginal and Torres Strait Islander Australians, and to come together to begin a process of healing and reconciliation. Earlier in the year, GetUp launched a "mythbusters" campaign combating some sections of the community's negative attitudes around the Apology to the Stolen Generations.

Human Rights Act

We're the only democracy in the world without human rights protection, so we invited members to set the standard of human rights in Australia and tell the Government their vision for Australia by writing a submission to the Human Rights Committee Consultation. GetUp members around the country had their say and gathered to create real change in people's lives.

End Mandatory Detention



In July, over 33,200 GetUp members signed a petition calling for reforms to immigration detention policies – including an end to mandatory detention. Their voice was heard. A year later the Rudd Government announced major reforms including an end to its policy of automatic detention for asylum seekers who arrive in the country without visas. People will now only be kept in detention if they pose a threat to the community, refuse to comply with visa conditions, or need to be detained for the period of health, identity and security checks.

Tibet: Olympic Silence is not Golden



In August 2008, GetUp produced an ad with the Australian Tibet Council, to be shown either side of the Olympics Opening Ceremony. The ad featured a Tibetan woman urging Kevin Rudd to speak out for Tibet during his visit to China. After viewing the ad, Prime Minister Rudd committed to speaking about human rights during his trip to Beijing.

Campaign Actions

ADVERTISEMENT

GUNNS PULP MILL: HIGH RISK INVESTMENT?

8th of February 2009 - GFC

This email asked our members to email the leader of the party you voted for last election, to ask them to pass the stimulus package and support those hardest hit by the financial crisis.

23rd of June 2009 - Remove the Debt

GetUp members funded a delegation of Refugees to travel to Canberra and meeting politicians - the bill to abolish detention debt was passed in the Senate in August, a major victory thanks to the support of GetUp members who help get a delegation of refugees to Canberra to meet with key Senators, making it impossible for them to vote against the bill.

3rd of August 2009 - Political Donations

GetUp members signed a petition to call for a ban on corporate and third-party political donations, and a \$10,000 cap on individual donations. It was signed by over 25,000 members.

13th of August 2009 - ReEnergise Australia

On the day the CPRS failed, we launched a bold campaign funded by GetUp members to mobalise support for Renewable energy. Over \$120,000 was donated and thousands of GetUp members around the country took part. **Climate Action Now**



GetUp members made submissions to the Garnaut Climate Change Review, and in July 2008 when the report was released, GetUp members wrote letters to the editor of their local newspaper advocating for strong cuts to carbon pollution. In August GetUp launched the national climate torch relay. Four torches travelled to 119 locations all over the country, culminating in their arrival at Parliament House in October.

When Kevin Rudd announced an emissions reduction target of only 5-25% in December, GetUp made an ad encouraging voters to spot the difference between Kevin Rudd's and John Howard's climate policies, raising \$190,000 to show the ad during the Boxing Day test match. In January 2009, GetUp members joined community climate groups for a peaceful protest forming a 'human chain' surrounding Parliament House.

In April 2009, GetUp members made submissions to the Government's 'white paper' policy process on climate change, and in May over 20,000 members signed a petition calling for more investment in renewable energy to counter the huge handouts being proposed for Australia's biggest polluters in the design of the emissions trading scheme. Climate change remains one of GetUp's biggest campaigns.

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Featured Campaign: Climate Torch Relay

In 2008, GetUp members across the country called for an Olympic-sized effort by the federal government to solve climate change by 2020. The starter gun went off in August in three locations - Bondi Beach, Hobart and Cairns - as the first leg of GetUp's Climate Torch Relay calling for 50% reduction in carbon pollution got under way.

GetUp created the Climate Torch Relay to ignite a movement of ordinary Australians to call for strong action to cut carbon pollution. The relay sparked the kind of passion and commitment in GetUp members that we need to see in our government to overcome the vested interests of all the lobbyists.

The 119 communities across Australia that hosted the torch, organising events and local media from Tasmania to the Torres Strait, showed that we as a country have an opportunity and a responsibility to step up and help solve climate change. The Climate Torch Relay also spread the word about the People's Climate Bill moved in Parliament by Independent MP Tony Windsor, developed by local climate change action groups around Australia. It proposed cutting Australia's carbon pollution 30% by 2020 and 80% by 2050 over 2000 levels.

The Climate Torch is an iconic symbol of our national determination to halve carbon pollution 50% by 2020. Rather than a flame, the climate torch features an onboard microprocessor and bright LED display which shows the message "Halve Australia's Greenhouse Pollution by 2020". The torch draws power from four sources, which are designed to embody four solutions to climate change. It features wind and solar power, which represent the established renewable energies we need to support to solve the energy crisis. Extra power is generated by a hand-crank that represents the "people-power" we will need to create social change. The fourth power source is a lemon! Fruit and vegetables produce an electric charge and can be used as batteries. Two electrodes on the torch plug into a lemon, creating a fruit-battery that embodies the innovation and creativity that will create new climate change solutions in the future.

After travelling across the country, the Climate Torches converged on Parliament House on October 12th for a community rally with hundreds of GetUp members.



Locations of Relay

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Featured Campaign - Paid Parental Leave

In August 2008, after the Government's announcement that the Productivity Commission would be looking into paid parental leave, 29,000 GetUp members signed a petition calling for a minimum of six months leave. We re-launched the petition ask in March 2009 when the Productivity Commission released their report, increasing signatures on our petition to 45,660.

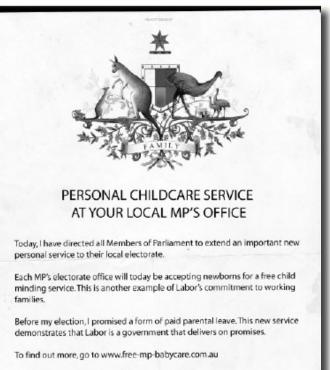
But we didn't stop there. On 1 April 2009, GetUp played an April Fools Joke on the Government.

GetUp bought a Government-style national newspaper advert on Page 5 of The Australian declaring, "each MP's electorate office will today be accepting newborns for a free child minding service... another example of Labor's commitment to working families."

Startled MPs arrived at their offices that morning to find GetUp members with young children, and fielded calls all day from parents interested in the "free service" they'd seen advertised in the newspaper.

The prank received national media attention, allowing GetUp to highlight our policy demands and rationale for a robust paid parental leave scheme.

Exactly a month later, on 10th May 2009, Treasurer Wayne Swan announced that this year's budget would include a paid parental scheme of 18 weeks. While it's not everything we called for, it's a huge step forward for Australian families.



Sincerely, K *Rudd* Kevin Rudd, PM

Newspaper Advert for Parental Leave





www.censordyne.com.au

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In November 2008 the Federal Government announced its controversial plans to force all Australian servers to filter internet traffic and block any material the Government deems "inappropriate". In December, GetUp launched our Save the Net campaign calling for the Government to dump its plans for internet censorship. Initially over 92,000 people signed the petition and donated over \$52,000 for online ads, which in their first phase reached over 4 million Australians online. By the time the campaign ended 127,729 people had signed the petition.



In March 2009, we asked members to come up with an ad script to communicate why we need to protect internet freedoms and defend our rights to uncensored internet. Soon after, we discovered that Communications Minister Steven Conroy would be appearing on ABC's Q&A. GetUp members flooded Q&A with over 2000 questions for Senator Conroy on internet censorship, the most ever received by the program.

In July, we created a hilarious ad called "Censordyne" spoofing the Government's censorship plan. GetUp members chipped in to raise over \$51,000 to put it on the air across the country. It received wide coverage on Seven News, Sky News and Meet the Press.

Update: In 2010 we won the campaign against internet censorship, with the Opposition and the Greens committing not to pass the legislation. Congratulations GetUp members!





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Indigenous Campaign Interns – Kaleesha and Oli

In February 2008, GetUp members donated to take Elders from the Kimberley to Canberra so they could watch the Government's Apology to the Stolen Generations.

Thanks to overwhelming support a 'GetUp Reconciliation Fund' emerged, allowing GetUp to continue campaigning on a wide range of Indigenous issues. GetUp was also able to actively take part in Reconciliation closer to home, by employing two new Indigenous interns within our own office, aiming to create a reciprocal learning relationship and foster young Indigenous campaigners with the wider community.

Kaleesha Morris

Kaleesha Morris is an Aboriginal and Torres-Strait Islander woman, of the Gumbaynggirr Nation, and an inspiring young Indigenous role model who is passionate about empowerment from within the Indigenous community. She is an Arts/ Law student at the University of New South Wales.



Kaleesha Morris

"As a descendant of oppressed generations who were not allowed freedom of speech I am honored to be able to exercise it, and GetUp provides me with an avenue to effectively do so.

In the time that I've been working with GetUp, I've had the opportunity to be productively involved in some great campaigns, one in particular that of GetUp's 'Roll Back Not Roll Out' campaign, and I am currently undertaking research on how to foster more young Indigenous leaders like myself into becoming actively involved within Indigenous affairs.

Whilst working on Indigenous campaigns, working with GetUp has proved to be a great learning experience, has provided invaluable opportunities and has and will, further equip me with the skills and knowledge to productively help my people overcome indigenous disadvantage.

I am deeply grateful and thank you for donations towards the Reconciliation Fund, I am now able to work with GetUp, to learn from them and to also draw on my experiences to assist them with Indigenous campaigns. My experience with GetUp so far has been nothing short of amazing, and I'm excited to be both part of the GetUp team and part of the GetUp movement which instrumentally helps, and will continue to help





and empower Indigenous people." Oli Costello

Oli Costello is a proud Bundjalung man born in Byron Bay on the North Coast of NSW. Oli is currently completing a Bachelor of Arts in Adult Education and Community Management at the University of Technology Sydney with the aim of transforming knowledge into action.

"I have a strong sense of pride and responsibility as an Aboriginal person to both the communities and environments of Australia and the world - I am determined to participate in the journey to overcome the many challenges we all face as community members.

I am a proud Bundjalung man born in Byron Bay on the North Coast of NSW. I grew up around Lismore and when I finished High school I moved to the Blue Mountains, near Sydney, with my family. This was difficult at first as I didn't know anyone, but over the last 9 years I have developed a strong connection with the land and community. I have recently developed great new relationships through studying the BA in



Adult Education and Community Management at the University of Technology Sydney and working at GetUp.

I feel fortunate to have been appointed as an intern at GetUp as they make important contributions to a variety of issues to which I can now contribute. In my role at Get Up I am supported by committed staff which work tirelessly under the direction of you - the members - in the quest to build the type of progressive democracies and communities I believe all Australians deserve."

Oli Costello

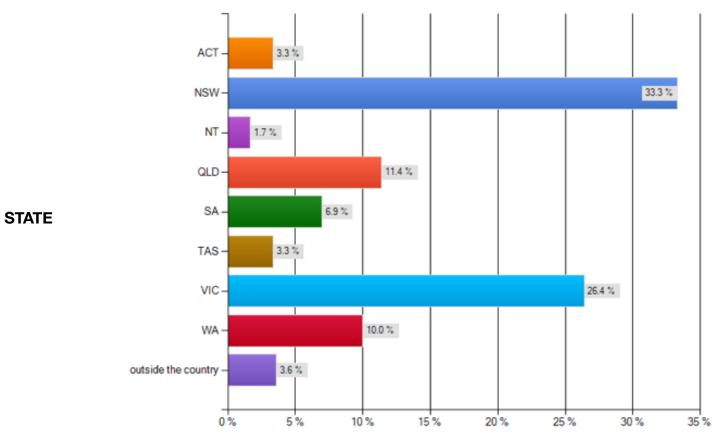




The GetUp Community

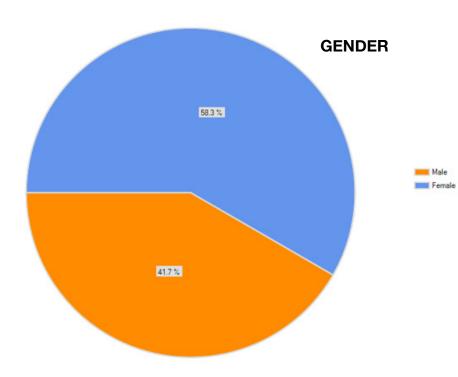
The GetUp community grew by 61,999 during the 08/09 financial year, from 250,876 to 312,875.

GetUp members are a diverse group: hundreds of thousands of Australians of all ages and from across the country. The following demographics are taken from optional surveys of GetUp members. They may not accurately reflect the demographics of the entire GetUp community, as some are more likely to complete surveys than others, but they give us a useful glimpse of who GetUp members are.

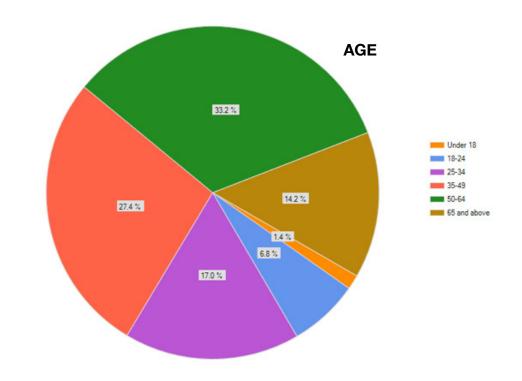




The GetUp Community



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* data from GetUp's July 2008 Monthly Survey, completed by 368 GetUp members. * data from GetUp's Vision Survey, completed by 26,487 GetUp members in January 2009.





The GetUp Community

In January 2009, 26,487 GetUp members took part in ourYour Vision Survey 2009 - an open, national survey to rate GetUp's top campaigning priorities for the year, and suggest new campaigns. While we need to adapt quickly to stay relevant to breaking news and political developments, these priorities frame the agenda for the year and allow us to start planning our campaigns. Here's how GetUp members rated the issues:

How important is it that GetUp pressures the Federal Government on the following issues:								
Answered question: 30,053								
Priority #	Goal	Extremely important (%)	Very important (%)	Somewhat important (%)	Not Important (%)	Undecided (%)	l oppose action on this campaign (%)	
1	Increasing renewable energy funding	70.9	22.2	5.6	2.3	0.9	0.2	
2	Better management of water resources	69	24.5	5.7	0.4	0.3	0.1	
3	Advancing Indigenous equity	48.9	31.5	14.8	2.9	0.9	1	
4	Improving public transport	48.4	35.7	13.9	1.5	0.3	0.1	
5	Improving carbon emissions trading	45.7	31.2	14.6	2.9	2.9	2.7	
6	A socially equitable response to the Global Financial Crisis	41.3	38.8	13.6	2	0.9	0.2	
7	Protecting Australians' rights through a Human Rights Act	37.1	31	21.7	5.3	3	1.9	
8	Combatting youth homelessness	33.2	40.7	22.6	2.3	0.9	0.2	
9	Protecting workers' rights (i.e. industrial relations)	29.3	42.3	24	3	0.7	0.6	
10	Combatting internet censorship	29.1	28.7	27.4	8.4	3.7	2.7	
11	Legislating to allow same-sex marriage	17.7	24.7	32.9	14.5	3.4	6.9	
12	Investing in paid parental leave	13.8	28.8	38.1	12.4	3.1	3.8	



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The GetUp Team

GetUp has a core team of staff and volunteers in Sydney who conduct research on new campaigns, develop the website, prepare GetUp email updates and raise awareness of our campaigns in the media.

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The staff team consisted of around nine full-time and six part-time staff, and two paid interns part-time throughout the financial year of 08/09, although this fluctuated. In addition to National Director, Simon Sheikh, three full-time and two part-time staff comprised our online campaigns team, researching GetUp campaigns, offering GetUp members opportunities to take action and working with partners, politicians and the media.

For much of the year, Kaleesha and Oliver joined the campaigns team as paid interns as part of GetUp's Indigenous Internship program, 2008. From August to October 2008, GetUp members mobilised across the country for our Climate Torch Relay, and the GetUp field team swelled, one full time and three new part time staff, plus four interns throughout the project; hundreds more volunteers coordinated events in over 100 local communities across the country.

Our online and technology team consisted of three full-time staff on average throughout the financial year, working working largely on creating the online components of our campaigns, including huge developments to the 'GetTogether' tool for grassroots meetings which powered our Reconciliation GetTogethers and Climate Torch Relay campaigns. One full time and one part time staff comprised our operations and administration team.

In May 2009, we began the process of building a new GetUp website. The current GetUp website, custom built for GetUp and built on over three years by our technology staff, has allowed us to pioneer new forms of political activism in Australia. The 2008 presidential election in the United States saw huge investments in online organising technology by political parties and campaigning organisations in the US. We hope to improve on the resulting developments in GetUp's new web platform, and to build them in such a way that we

March And March And March And March



The GetUp Team

can eventually open up our platform to unlock user generated campaigns and empower small community campaigns across Australia. The website is expected to be completed in late 2010, largely using internal staff resources. This meant an increase in our internal resources devoted to technology development over the final months of the 08/09 financial report; and we anticipate that commitment will rise over the coming year.

In June 2008, GetUp's Executive Director of two years, Brett Solomon, announced his resignation to move on to work with international organisation Avaaz.org. Simon Sheikh took up the position of GetUp National Director in September 2008. Simon was born and raised in Sydney and studied a Bachelor in Commerce (with Economics and Accounting majors) at the University of New South Wales. Prior to joining GetUp Simon worked in the NSW Treasury on issues like public education and climate change. He has had articles published in newspapers, blogs and was a contributing author to the book The Future By Us. In 2007, after representing Australia at the Commonwealth Heads of Government meeting in Uganda he was named the NSW Young Professional of the Year.

Ultimately, the real work and impact of GetUp is achieved through hundreds of thousands of GetUp members, who make the calls, send the emails and supply the financial support.

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GetUp Finances

During the financial year of 08/09, GetUp received \$1,673,809 in donations and payments. 17,295 donors chipped in, totalling 31,095 donations, with an average donation of \$53.83, and an average total per donor of \$96.78.

GetUp's expenditure in 08/09 was \$1,808,686. 18.08% of our expenses in 08/09 were administrative including things like accountancy and legal services, amortisation, administrative staff and associated expenses, bank charges, rent and outgoings, filing fees, fringe benefits tax, and insurance. 81.92% of our expenses were related directly to campaigns.

These expenses include campaign advertising (the TV, print and billboard advertising that GetUp members chip in for), maintaining and innovating on our campaigning website, our campaigns staff and related expenses, campaign-related travel (like sending a delegation of refugees to Canberra), campaign related equipment purchases, campaign related communications costs, research, and postage and shipping (for things like the Climate Torch Relay).

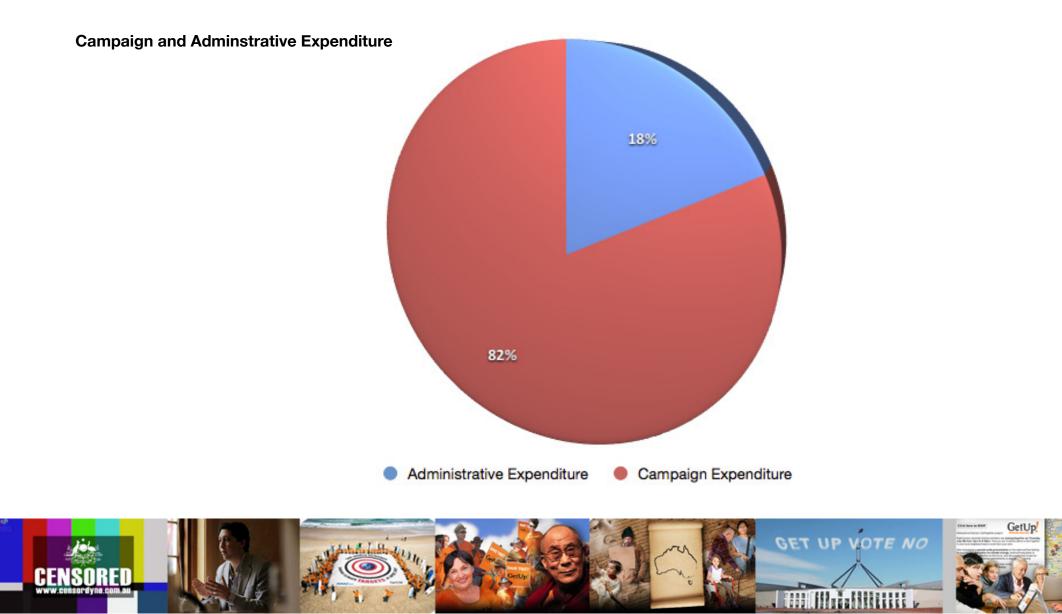
TOTAL	\$1,673,809
Donations	31,095
Donors	17295
Average per donor	\$96.78
Average per donation	\$53.83







GetUp Finances





Board

GetUp has a board that advises the staff. Dr Amanda Tattersall | Jeremy Heimans | David Madden | Catriona Faehrmann |

Dr Amanda Sharon Tattersall BA LLB (UTS) PhD

An experienced union and community organiser, bringing significant campaigning, political and bridge building skills between social movements all pertinent to GetUp. She has experience in developing strategic planning processes for social movement organizations such as the National Union of Students and the Union movement over the last 10 years. Her PhD is an international comparison of political strategy for social movement actors, making her an international expert in civil society organization strategies. She has published extensively on the role of coalition strategies in Australian and international peer reviewed journals. She also holds a law degree which aids her duties as a director on board.

Jeremy Heimans BA (Hons), MPP (Harvard)

Jeremy is a co-founder of GetUp Ltd. His principal research interests are development, financing and reform of global economic and social governance. The UN and the OECD Development Centre have both engaged him as a consultant on these areas of interest and he has also worked as a management consultant for McKinsey and Company, developing a diagnostic tool to measure the performance of international NGOs.

David Michael Madden BA (Hons), LLB (NSW), MPP (Harvard)

David is co-founder of GetUp Ltd. He has strong experience in public policy, advocacy and new media – both in Australia and overseas. He is the co-author of "Imagining Australia: Ideas for our Future" and has written numerous articles about Australian politics and policy.

Catriona Mary Faehrmann BA (Humanities)

Cate served as the Director of the Nature Conservation Council of NSW and is a well respected figure in the Australian environmental movement. She has also been a board member of the Environmental Defender's Office and the Director of Power to Change Pty Ltd.

The GetUp board were not remunerated, and nor has any director received a benefit because of a contract made by GetUp in the financial year.





Independent Audit Report

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF GETUP LIMITED A.B.N. 99 114 027 986

Report on the financial report

We have audited the accompanying financial report of GetUp Limited, which comprises the Balance Sheet as at 30 June 2009 and the Income Statement, Statement of Recognised Income and Expenditure, and Cash Flow Statement for the year ended on that date, a summary of significant accounting policies and other explanatory notes and the Directors' Declaration.

Directors' Responsibility for the Financial Report

The company's directors are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Corporations Act 2001. This includes responsibility for establishing and maintaining adequate accounting records and internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These auditing standards require that we comply with relevant ethical requirements relating to auditing engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as the overall presentation of the financial report.

We believe that the audit evidence that we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001. We confirm that the independence declaration required by the Corporations Act 2001, would be in the same terms if provided to the directors as at the date of this auditor's report.

INDEPENDENT AUDIT REPORT TO THE MEMBERS OF GETUP LIMITED A.B.N. 99 114 027 986

Audit Opinion

In our opinion, the financial report of the GetUp Limited is in accordance with the Corporations Act 2001. including:

i. giving a true and fair view of the company's financial position as at 30th June 2009 and of its performance for the year ended on that date; and

ii. complying with the Australian Accounting Standards (including the Australian Accounting Interpretations), and the Corporations Regulations 2001.

Watkins Coffey Martin

Richard Watkins, Partner Dated this JHW day of November 2009 65 Hill Street Roseville NSW 2069





THANK YOU:

STAFF, CONTRACTORS and VOLUNTEERS

Rosie Mackay Chat Bandaranayake Ed Coper **Brie Rogers-Lowery** Darren Loasby Nikoletta Stamatatos Meredith Turnbull Jason Wilson Sally Hill Oliver MacColl Tim Longhurst Keith Goodman Sam Mclean Simon Sheikh Anna Saulwick Clancy Wilmott James Ferguson Narrelle Kelly **Richie Merzian** Ben Margetts Michelle Lyons Anna Rose Alex Grais Charles Lee James Ferguson Francois Chemillier Chris Brew Oliver Costello Kaleesha Morris Jo Taylor Barbara Dutton Lucy Rantzen Giorgia Rossi Wesley Rogers

THANK YOU

Kev Carmody Paul Kelly Urthboy Missy Higgins Mia Dyson Radical Son Jane Tyrrell Dan Sultan Joel Wenitong Ozi Batla John Butler Evonne Goolagong Cawley Matthew Smith Leah Purcell Ernie Dingo Anthony Mundine Matty Bowen James Hackett Andy Bryan **Bill Cullen** Briese Abbott Christian Lindqvist John Watson Bernadette Faddoul Peter Slee Dan Ilic Mark Armstrong Justin Wagemakers Marbod Kinderman Kenneth Lam Jamie Madden Alana Stocks Nick Moraitis Lilian Mcombs Jarra McGrath

Ben Margetts Phil Benedictus Garth Peacock **Tim Fitzsimmons** Paul Sheridan Esther Black Speed Ismay Jonathon Kirkwood Linda Luu Sam Barry WarrenMatt Luke McCallum Michael Wilson Anthony Bouggas Terry Bouggas A Just Australia Anchor Systems ANTaR Australian Business Roundtable on Climate Change The Australian Conservation Foundation The Australian Youth Climate Coalition Benedictus Media Blue Sky Design. Box and Dice. Circul8 The Climate Action Network Australia The Climate Institute Climate Friendly **Cyber Design Works** Downwind Media EMI Music Essential Media and Communications Gay & Lesbian Rights Lobby

Greenpeace Hackett Fllms Holding Redlich MakeBelieve Mitchell Media Motion Picture Company The Nature Conservation Council Oxfam Australia **Reconciliation Australia** St George Printing. Wombat Grafx



